Advanced manufacturing companies face complex workforce challenges in a competitive global marketplace. Registered Apprenticeship is a proven solution to recruit and build a world-class manufacturing workforce.

PAMA (Partnership for Advanced Manufacturing Apprenticeship) will help you build customized apprenticeship programs to serve your specific needs.

Build Your Own Manufacturing Workforce with Registered Apprenticeship

Join 200 companies including Mack Truck and Newport News Shipbuilding and locals from 10 unions including USW, IAM, and IBEW
Create a tailored program in more than 50 occupations:

- Electronics Technician
- Industrial Manufacturing Technician
- Machinist
- Quality Control Analyst
- Welders
- Sheet metal workers
- Plumbers and pipefitters
- Industrial Machinery Mechanics

Why PAMA:
- Solve workforce challenges—recruitment and turnover
- Build your skilled workforce from within—now and for the future
- Customize training for your specific needs
- Access diverse talent pools for your hiring needs

- Offer advancement opportunities for your workers
- Connect with education and training providers
- Retain and build company expertise
- Get a great return on investment

What PAMA can do for you:
- Build your customized program—all new or grow what you have
- Develop selection criteria for apprentices
- Navigate the apprenticeship system for you
- Fund training start-up cost
- Arrange for industry-recognized credentials for your workforce
- Fund supports to keep apprentices on track
- Identify training providers
- Connect you with other funding opportunities

Get Involved
Contact Liz Weiss (lweiss@workingforamerica.org) to take the first step in building your own manufacturing apprenticeship program.